



Welcome

WE'RE SO GLAD YOU'RE HERE! Thanks for joining us today! We don't want to miss the opportunity of connecting with you. So, whether you are visiting for the first time or are a regular attendee please take a moment to fill out the *Connection Card* in the seat pocket in front of you. Please return it to the seat pocket or leave it on your seat.

If you would like to give toward the ministries of Crossroads Church, please place your gift in one of the Tithes and Offerings Boxes located at each Worship Center exit. Online giving is also available on our website at www.crossroadsefc.com

Looking for more information? If you'd like to learn more about something you heard during Crossroads announcements regarding upcoming events or the ministries at Crossroads, please visit our Welcome Center Kiosk located in the Connection Area or visit our website at www.crossroadsefc.com.

We wanted you to know that...

- Assisted hearing devices are available during our services at the Welcome Kiosk.
- Once a worship service has begun, we ask that all entering and exiting the Worship Center use the east or west doors (not the center, please).
- Misplaced something? If so, please check the Welcome Kiosk for lost & found items.

In order to make our services available online as well as in other locations, and for marketing purposes, photography and video recordings may take place while you're here at Crossroads. Your presence signifies your consent for Crossroads Church to use your image. Thank you for your cooperation.



FINDING YOUR WAY

Love, Connect and Serve on the Journey with Christ

sundays at 8:15, 9:45, 11:15 am

september 8, 2019

crossroadsefc.com

marriage moment

The fourth of the five most common walls built in marriages, the **Wall of Passive Aggression**, "will quietly destroy your marriage." We lie and say we are fine, but we "slam doors, sulk and give the cold shoulder to our spouse." We pout. We stomp. We procrastinate." We avoid the vulnerability that comes with healthy communication. We expect our spouses to read our minds.

"To break down this wall, remember that healthy communication comes down to this basic rule: Say what you mean, mean what you say, and always speak with love and respect."

Focus on the Family magazine,
"The Walls in Your Marriage," by Debra Fileta

announcements

- **Is it time to move out of the row you're sitting in and in to a circle?** If you're looking to grow in your faith, connect with others and to learn what it means to do life with one another, then you're ready to join a Community Group! Our next GroupLink Event, which is your on-ramp to join a Community Group, is on Saturday, September 28th. Registration cards can be found in your seat pocket. Contact Pastor Marc at mread@crossroads-efc.org if you have any questions.
- **Join Us For Lunch!** If you're new to Crossroads or have never attended a Newcomer's Luncheon before, then we'd like to invite you to our free Newcomer's Luncheon on Sunday, September 22nd, following third service. This is the perfect way to meet others who are also new to Crossroads, meet some of the staff, learn a little more about Crossroads and enjoy a great meal! Register today on your Connection Card.
- **Ever Wonder II - Target Group Class:** It's your turn to ask your Bible questions. Maybe it's a question about a Bible event or a biblical principle. If you missed *Ever Wonder I*, you now have a wonderful opportunity to participate in the second part of this series. Part I covered a wide range of questions, from "Why did God honor Abraham's faith when he failed so much?" to "Will my baby be in heaven?" Don't miss this chance to ask your questions. Each question is very important! Invite a friend that may not attend church; teenagers to seniors are welcome. Join us even if you don't have a question. This three week class begins on September 15th and is held in Room 105/107 during 2nd service. Registration cards can be found in your seat pocket today!
- **Parent of a teenager?** Did you know this weekend would be a great time for your son or daughter to join in with Dive Student Ministry (if they don't already)? The Fall Kickoff Event is tonight and they will have a blast meeting new people and participating in a massive paint war! Dive meets from 6:00 - 8:00 pm. You can also receive text updates from Dive. Simply text @divepar to 81010 to receive a monthly newsletter, calendar and more!
- **Parent of a 5th or 6th grader?** Junction 56 kicks off tonight! They meet from 6:00 - 7:30 pm. It's a great time of active engagement, study of God's Word and small group discussion. If you would like to receive the monthly newsletter for J56, please email Pastor Rich at rgamble@crossroads-efc.org to be added to the list.

sermon notes

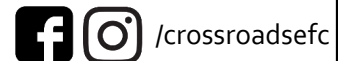
connect with us...

Crossroads Church
1650 N. Oak Dr.
Plymouth, IN 46563

P 574.935.3833

F 574.935.4584

crossroadsefc.com



connection card

- 1st time guest 2nd time guest Visiting family/friends Regular Attendee/Member

Name(s) _____

Email _____

Home Address _____

City/State/Zip _____ Date _____

Cell (His/Her) _____ I heard about Crossroads

Phone _____ through _____

Please update my information

**If you are visiting for the first time or are a regular attendee please take a moment to fill out this card.*

RSVP: I/we plan to attend the Newcomers Luncheon on September 22nd, there will be # _____ attending: (names)

Today my next step is to:

- Receive Christ as my personal Lord & Savior (Rom 3:23; 5:8; 6:23; 10:9-10; Eph. 2:8-10) In response to today's message, I plan to: _____

Please send info or contact me about:

- Becoming a follower of Jesus Christ Being counselled through Crossroads
 How to get connected with people at Crossroads Crossroads Connecting Online (cco)
 Baptism - Going public with my faith Being added as a Prayer Warrior
 Become a member of Crossroads Serving opportunities at Crossroads

Comments, Prayer Requests:

Please place completed card in seat pocket. Thank you.

All prayer requests are shared with our prayer warrior group. Confidential for Pastoral Staff and Elders only

EVER WONDER II

TARGET GROUP CLASS

CLASS DESCRIPTION: It's your turn to ask your Bible questions. Maybe it's a question about a Bible event or a biblical principle. If you missed Ever Wonder I, you now have a wonderful opportunity to participate in the second part of this series. Part I covered a wide range of questions, from "Why did God honor Abraham's faith when he failed so much?" to "Will my baby be in heaven?" Don't miss this chance to ask your questions. Each question is very important! Invite a friend that may not attend church; teenagers to seniors are welcome. Join us even if you don't have a question. **Your Part:** Sign up; Submit your questions (names are kept confidential); Invite a friend and join us!

CLASS INFORMATION

- Class begins September 15th and ends September 29th
- 3 weeks in length
- Class meets during 2nd Service (9:45 AM– 10:55 AM) in Room 105/107
- The class is limited to 40 people
- Sign up ends on Sunday, September 8th

Instructions: 1) complete this form and 2) place in a Tithe & Offering box

Participant Name(s): _____

Question: _____



GET CONNECTED AT CROSSROADS



What are Community Groups? Community Groups are our small group ministry for adults at Crossroads. It's a place where 8 – 12 adults meet weekly, in someone's home, to develop healthy relationships and engage in God's Word while working to provide care, support, and accountability with one another. They are for adults of all ages, stages of life and spiritual maturity.

Why Community Groups? We want to be disciples who make disciples. We believe that the most effective way to do this is within the context of small groups.

Where do Community Groups meet and how often do they meet? Groups gather together weekly in homes.

What's the format of a Community Group? A typical group meeting might be structured as follows:

- 30 minutes: Social time (snack food is often available; some groups even share a meal together)
- 1 hour: Bible, book, video or curriculum study
- 30 minutes: Prayer requests and prayer

What would be expected of me if I were to join a Community Group? There are three simple things that will help you get the most out of participating in a Community Group...

Show Up = Make a commitment to get connected to your group.

Join In = Participate in the conversation; begin to connect relationally with the people in the group

Be Real = Open up about who you are...who you really are.

How can I join a Community Group? To join a Community Group you simply need to attend our GroupLink Event on Saturday, September 28th. To learn more about the GroupLink Event, just flip to the other side of this insert!

**REGISTER FOR GROUPLINK TODAY*
see your seat pocket for more information!*

what is GroupLink?

GroupLink is a two-hour event where you will meet and connect with others in your area of town and stage of life to start a Community Group. Community Groups are small groups of approximately eight to twelve adults that meet weekly in someone's home to develop healthy relationships and engage in God's Word while working to provide care, support, and accountability with one another. They are for adults of all ages, stages of life and spiritual maturity.

GroupLink is the primary way to get connected into a group. At GroupLink, we don't place you in a group — you choose your own.

upcoming GroupLink info.

Saturday, September 28th

At Crossroads Church

Registration begins at 6:00 pm

Event kicks off at 6:20 pm

Appetizers will be served.

**There is no childcare provided*



what is expected of me?

There are three simple things that we ask every family to do when joining a new Community Group: Show Up, Join In, Be Real

We ask you to initially commit to meet with your group for four weeks. You will spend that time getting to know each other and doing a short Bible study. At the end of the four weeks, you can choose to continue with your group or choose to join a new group at the next GroupLink Event.

To sign up for the next GroupLink Event please fill out the GroupLink Registration Card found in the seat pocket in front of you.

Executive Pastor (EP) Search—Talking Points—August 2019

1. We're searching for an Executive Pastor. Is there a search team?

Yes, the search team includes: Tod Stillson, Lynn Vernon, Kurt Hanby, Paul Spasic, Sara Spasic, Amy Gerard, Lynn Schumacher and Scott Yoder. Feel free to ask these individuals any questions regarding the search.

2. What is the search process like?

The process has involved multiple steps. First, awareness of the position was made through various online and personal forums. The search team prayerfully reviewed notable resumes received and determined who to invite for a video interview. The interview was followed by some additional questions answered via email and phone. The team then determined who should take a profile assessment through a consultant who graciously donates his resources and experience to Crossroads. Currently, the assessment results are being reviewed and soft visits are being made with two specific candidates. All things considered, the team will determine if either candidate should come to Crossroads for a final interview and interaction with our Leadership Community and congregation. With input received, Pastor Scott and the Elders will make a final decision.

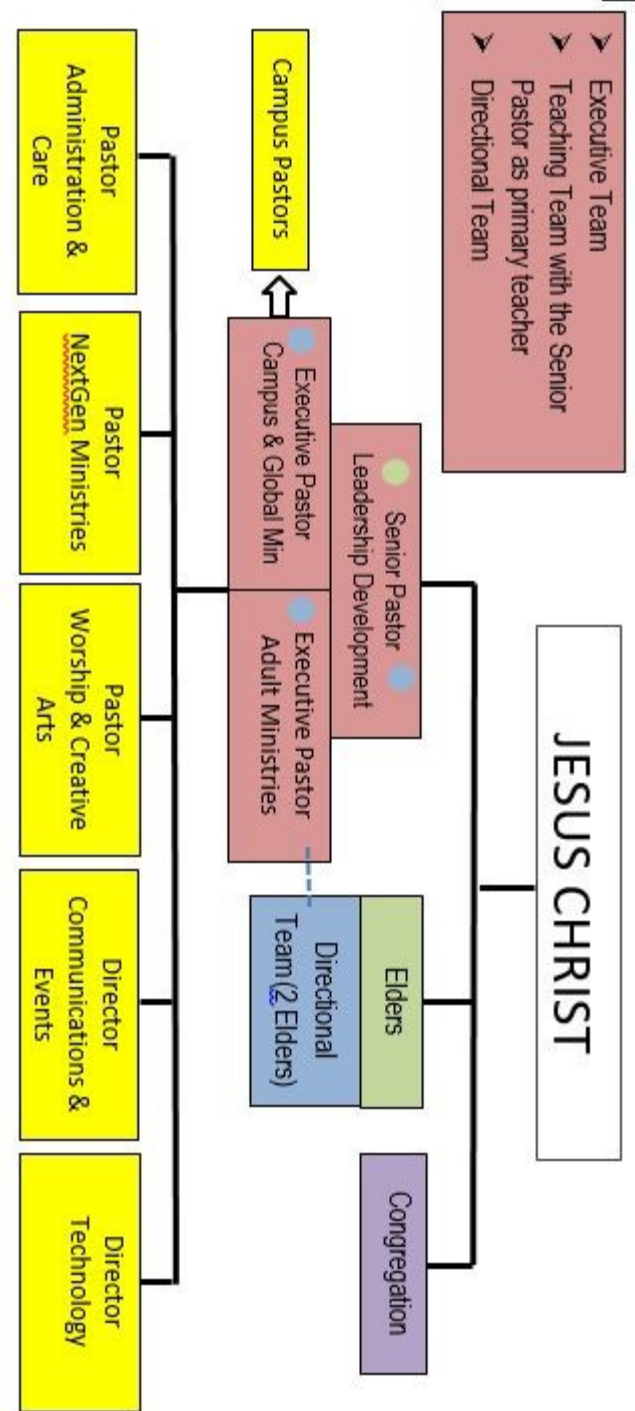
3. Why this position?

Through a prayerful and discerning process, the Elders believe this position is vital to the ministry God has called us to pursue. It plays an important role in leading us into further obedience of Matthew 28:19-20 and our unique calling as a local church.

This position is designed to provide organizational leadership, to assist in equipping our Crossroads family to do the work of the ministry (Eph. 4:11-12), and to help maintain responsible leadership. Many aspects of our ministry are led by volunteers. Several will be equipped and coached by the person in this position. Our desire is not only to maintain effective ministry, but further ministry endeavors and develop new Spirit-led initiatives. This position will enable us to better utilize current ministry opportunities and pursue those future initiatives.

The EP position is new for us as a result of consultation with our District Superintendent. Along with general pastor/shepherding responsibilities, this position will give direct leadership and coaching to all adult ministries like Community Groups, Target Groups, Men's/Women's Ministries, and our Biblical Counseling Center. The EP will also be part of our Crossroads Executive Team consisting of three positions: Senior Pastor, EP overseeing Adult Ministries and EP overseeing Campus and Global Ministries (future). The collaborative function of this team will include: 1) overall daily leadership of ministry endeavors; 2) Leadership Community development/management; 3) developing and maintaining policies, procedures, position statements, and the constitution and by-laws. Lastly, this person will serve as part of a Teaching Team. This entails assisting with the annual preaching emphasis, weekly sermon development and sermon delivery.

(Our organizational chart is on the back. Job descriptions can be requested.)



For space purposes, this organizational chart is not our complete chart. Also, it is designed to be forward looking, therefore, not every position is filled at this time. This chart is to serve as a guide for organizational clarity and future staff development.